

# THE SANCTUARY PROJECT

## Modern Slavery Act Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Trust's modern slavery and human trafficking statement for the financial year ending 31/3/2021.

The Sanctuary Project is committed to ensuring modern slavery does not exist in its organisation or in any suppliers of goods and services. We constantly strive to develop, policy and procedures to manage the way we obtain our goods and services to keep our supply chains robust. To date we have had no reports of modern slavery within our organisation nor our supply chains.

### Staff and volunteer wellbeing

The Project has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures.

We review and revise our safeguarding instruction, procedures and framework annually to ensure we recognise, report and respond to all concerns or incidents of safeguarding. We are committed to keeping all our people safe from harm and abuse, this includes children, adults at risk and anyone who comes into contact with the Project.

We offer an independent and confidential Whistleblowing procedure, where staff and volunteers can raise concerns confidentially and anonymously if they wish. Our Directors and Senior Management Team also offer staff a confidential and secure way of seeking advice about any modern slavery or human trafficking issues personally affecting them or their families.

### Eligibility for Employment

The Sanctuary Project checks that staff can demonstrate their eligibility to work in the UK at the point of recruitment. We also seek confirmation from volunteers that they have eligibility to work in the UK. The project does not use any Agency staff – should this position change, the recruitment would be solely through approved staffing agencies.